



Annual Report

2022- 2023

Contents

- 01 Message from the Board Chair
- 02 New Direction & New Beginnings
- 03 Unlocking Access to Life-Changing Care
- 05 Lifting Up Our Community
- 08 Empowering Our Workforce
- 09 Donor Appreciation
- 14 Campaign for the Next Decade
- 15 Donor Spotlight

Touching Lives Through Health™



Message from the Board Chair

Preparing an Annual Report provides an opportunity to pause and look back; to reflect on what has been achieved while keeping in mind what remains to be done in service to our mission. I hope you are inspired by Marin Community Clinics' work as you read this report, and take pride in being part of our community.

In addition to sharing some of the achievements of the past year in these pages, I will take this opportunity to introduce you to the person who will lead us into the future. The past year saw a change in our Chief Executive Officer leadership when Dr. Mitesh Popat relocated to Southern California. After a comprehensive and careful search, the Board of Directors has recruited a leader who will help us continue to provide excellent compassionate care to the patients of Marin Community Clinics. **Farhan Fadoo, MD, MS**, will become CEO on December 1, 2023. Dr. Fadoo is an experienced health care executive and family medicine physician. Most recently, he served as CEO of San Joaquin County Clinics. Dr. Fadoo has a demonstrated record of results with the ability to build and lead organizations, aligning employees and budgets to drive success. He is well accustomed to navigating ever-changing challenges within the health care arena – a must in today's environment.

"I am absolutely thrilled to be joining the vibrant team at Marin Community Clinics. It is a profound privilege to lead an organization as forward thinking and mission-driven as this one," says Dr. Fadoo. "I am humbled by the many ways the Clinics demonstrates its commitment to serving the most vulnerable populations in Marin County. Together, we will strive to build upon Marin Community Clinics' enviable achievements in enhancing access to quality healthcare, fostering innovation, and strengthening our region's overall health."

As we welcome Dr. Fadoo, I want to extend my heartfelt thanks to Interim CEO, **Leigha Andrews, MBA**. Stepping into the role during a crucial period and filling big shoes was no easy feat. She has been instrumental in ensuring our patient-centered care has remained steadfast. After wearing two hats throughout 2023, Leigha is returning to a singular focus on her vital role as Chief Health Services Officer.

Leigha notes, *"I am excited to work closely with Dr. Fadoo as he brings extensive medical, business, and strategic planning expertise – along with enthusiasm – to our community health center."* She and the other members of the Executive Management Team will work closely with Dr. Fadoo to ensure a seamless transition.

On behalf of our board, staff and volunteers, I thank you for your support. Many of the accomplishments described herein are only possible with the generosity of our donors (see pages 9-14). Thanks to you, Marin Community Clinics will continue its legacy of touching lives through health.

Nelson Branco, MD, FAAP
Board Chair

Board of Directors

- Nelson Branco, MD, Chair
- Marcy Norenus, Treasurer, Chair Elect
- Jerry Oken, Secretary
- Chandra Alexandre
- Wade Flores
- Michael Harris
- Mark Jacobs, MD
- Freshte Kashani
- Debby Levy
- Crystal Lewis
- Martin Weil

New Direction & New Beginnings

Meet Tina Bailey - Resourceful Survivor

Tina Bailey has always been resilient. At 61, she's the mother of three children and grandmother to 11 grandchildren. She's held a variety of jobs to provide for her family, including working for non-profit organizations and as a professional seamstress on large-scale projects.

When Tina lost her job during the COVID-19 pandemic, she felt lost. But, ever resourceful, she turned a small boat into a makeshift home because she had nowhere else to go and didn't want to burden her children. It wasn't easy, as the boat lacked electricity and water had to be hauled in.

Tina made the situation work -- until she couldn't. She fell ill and required surgery to remove her spleen. Having dealt with a number of serious medical issues in the past, she was distrustful of the health care system. As she explained, *"By that point, I had put up a wall."*

Marin Community Clinics Team Rebuilds Trust

Through a collaboration between Marin Community Clinics and MarinHealth, Tina was referred to **Esme Cullen, MD, MPH**, Associate Site Medical Director. Although Dr. Cullen's responsibility was simply to clear Tina for surgery, she did more than that, always checking in with Tina after their appointments. She also saw the life challenges Tina was facing and referred her to a Complex Care Case Manager, **Jodie Campbell, MSW**. Our Complex Care Case Managers work with patients who have multiple issues such as inadequate housing, abuse, lack of family support, and limited income. As Campbell explains, *"We do a lot of advocating from a lot of different angles."*

"Once that trust was built at Marin Community Clinics, I completely changed my mind," reports Tina. *"Jodie and Dr. Cullen held me accountable and set goals for me."* In addition to earning Tina's respect, they also determined she was eligible for life-changing Medi-Cal insurance and connected her with the Clinics' Enrollment Services team.



"If it wasn't for Marin Community Clinics, I don't think I'd be mentally capable of going this far."

TINA BAILEY, Patient

New Direction, New Beginnings

After surgery, Tina was more vulnerable than ever. Struggling with balance issues, she was at high risk for falls, so returning to her boat was not an option. Campbell stepped in, helping Tina set some immediate goals, including referring her to New Beginnings Center – an 80-bed shelter in Novato operated by Homeward Bound of Marin.

Today, Tina is living at New Beginnings while awaiting an apartment through the Marin Housing Authority. Her progress, according to Campbell, has been amazing. She still comes to the Clinics to see Dr. Cullen and will remain with Campbell until she has all the tools necessary to independently achieve her goals. *"When patients are ready to 'graduate' from Complex Care, they're listening, learning, and following through with the care plan we create for them,"* said Campbell. *"Tina is well on her way."*

Recently, Tina graduated from Homeward Bounds' Fresh Starts Culinary Academy, and is excited about finding work putting her culinary skills to use. *"If it wasn't for Marin Community Clinics, I don't think I'd be mentally capable of going this far,"* she says. *"Between Jodie and Dr. Cullen, they gave me direction."*

Unlocking Access to Life-Changing Care

Marin Community Clinics' Outreach & Enrollment Team

As a Certified Enrollment Counselor (CEC) and patient outreach specialist at Marin Community Clinics, **Karla Bermejo-Coronel** has seen first-hand how the right support at the right time can transform someone's life. Handling a medical emergency can be challenging for anyone, but for low-income families working hard to make ends meet, navigating the complex process of determining what financial assistance may be available is often overwhelming.

"Earlier this year, I worked closely with a mother and father whose son was hospitalized with tuberculosis," reports Bermejo-Coronel. "The family could not afford the care their child urgently needed. They had no health insurance and, as newcomers to the U.S., had no idea what help might be available. They simply did not know where to start."

Fortunately, they were connected to Marin Community Clinics by an acquaintance. Bermejo-Coronel immediately stepped in and in short order enrolled them in Medi-Cal. The child's health care was now covered and the parents could concentrate on his treatment and recovery.

*"The system is so confusing – it's like a maze," explains Outreach and Enrollment Manager **Armando Cerros**. "There are so many options, and patients receive all kinds of mail from different insurance companies with different interests. Our job is to find the best solution for our patients and to guide them throughout the enrollment process. Every situation is different, and many of our patients are monolingual Spanish speakers, so having someone explain the benefits in their native language is invaluable."*

The CECs start with determining what insurance program individuals qualify for – it could be Medi-Cal or other insurance programs for low-income families such as Covered California, County Medical Services Program (CMSP), or Path to Health. Next, they gather the necessary documents and forms, help complete applications, and explain what to expect after enrollment. The work is not limited to new applicants for programs – they also assist patients with renewing benefits.

In the past year, the team assisted 3,334 patients in enrolling or renewing their benefits.

Stepping Up So No One Is Left Behind

Three years ago, the Federal Government instituted an emergency COVID-19 pandemic provision to ensure continuous Medi-Cal coverage for low-income families. By June 2023, 15 million Californians were enrolled statewide - a positive step towards increasing access to care.

In May 2023, the provision ended, which may result in families losing Medi-Cal benefits if they do not complete renewal applications. Medi-Cal offices review the information they have in a database. If they can confirm that the member remains eligible, they automatically renew benefits. If the Medi-Cal office cannot determine eligibility, the member needs to complete and submit renewal docu-

mentation. If the renewal packet is not submitted to Medi-Cal, benefits are terminated.



Karla Bermejo-Coronel assisting a patient

Once again, CEC team members are stepping in: they are proactively reaching out to patients due for renewal.

"We have made this a priority so that patients do not lose their benefits," explains Cerros. "We are updating contact information, advising patients to be on the lookout for renewal packets, and explaining the importance of completing the information. I am pleased to report that, to date, our efforts have been successful."

A Crucial Component of Patient Care

Cerros and Bermejo-Coronel sum it up well: Bermejo-Coronel explains: *"Knowing I can make a difference in someone's life motivates me to keep working and keep informing my community about all the benefits they can receive. We all work together to find ways to prevent the patients from losing their health insurance coverage, and to prevent them from being burdened by out-of-pocket expenses."*

"We're touching people's lives and helping patients gain access to life-saving surgeries or treatments," says Cerros. "For others, continuous coverage can open the door for basic preventive care and regular check-ups."

2022-2023 Snapshot

Our Patients and Services

The following are some characteristics of the people we have seen and some of the services they received

36,207
people received
much-needed care

11,524
patients were
children

94%
earn 200% or less FPL
which is just over \$29,000
annually for 1 person

145,647
medical & behavioral
health visits

43,399
dental visits

7,018
reproductive health
visits

7,767
cancer screenings
colorectal, cervical, and
mammograms

15,505
COVID-19 vaccines &
boosters administered

Our mission is to promote health and wellness through excellent compassionate care for all.

LIFTING UP OUR COMMUNITY

Over the past year, Marin Community Clinics has continued to make good on our commitment to improve the health and well-being of our patients and community while expanding access to compassionate health care – for anyone. Throughout our network of clinics in Marin County, living our values – Excellence, Integrity, Equity and Resilience - has helped us earn the trust of those we serve. Our medical, dental, and behavioral health care teams provided quality care to 36,207 people of all ages the past year.

Fourth Street Dental Clinic Expansion Progress

In July, we completed the first phase of our expansion and renovation project at 411 Fourth Street in San Rafael. This project was made possible thanks to generous donations to our capital campaign. The first phase combined multiple suites into a more efficient space to increase access for more patients. The optimized space has new dental chairs, state-of-the-art equipment, and a remodeled lobby, lab, and sterilization room. The remaining renovations will be completed in 2024.

Recognized for Top Quality Care

Partnership HealthPlan of California’s Quality Improvement Program offers financial incentives to public health care systems that achieve established quality measures for Medi-Cal managed care enrollees. Marin Community Clinics’ performance ranked in the top 10% out of 264 provider sites in Partnership’s entire service area, thanks to the focused efforts of our providers and staff.

Inspiring Local Students to Pursue Health Careers

Marin Community Clinics partnered with the Marin County Office of Education and Terra Linda High School to offer paid internships to students interested in health care careers directly out of high school. The Medical Assistant interns learned medical terminology and simple procedures while observing physicians, nurses, and other health professionals. We were excited to introduce students to our health center and hope they will enter into health care professions.

National Health Center Week (August 6-12)

From passing out healthy snacks to patients on Patient Appreciation Day to treating staff to breakfast and t-shirts showing Federally Qualified Health Centers (FQHCs) throughout the U.S. on Staff Appreciation Day, the week was jam-packed! Celebrating the impact of FQHCs, National Health Center Week recognizes the value of patients, staff, and you – our stakeholders.

This year, we were honored to host leaders from the California Primary Care Association and Marin Community Foundation along with California Assemblymember Damon Connolly and aides of Marin County Supervisors at a site visit that included presentations, tours and discussions. Each guest was eager to discuss opportunities for advocacy and action to support Marin Community Clinics. We appreciated the exchange of insights and information.



Assemblymember Damon Connolly with Interim CEO Leigha Andrews & Medical Director of Strategic Projects, José Chibrás-Sainz, MD



Mammography to Go! Mobile Unit Comes to MCC

With support from Partnership HealthPlan of California, Marin Community Foundation and the Outdoor Art Club, we hosted mobile mammogram events, bringing a mobile imaging unit to our clinics in Novato and San Rafael. We outreached to patients that had never had a mammogram or were past due for breast cancer screening. Approximately 200 women were screened at these events. We are grateful for these partnerships that provided much-needed access to this important screening at a convenient and familiar location.



San Rafael team preparing for mammogram event



New Technology to Improve Patient Care

Upgrading our patient health record system to Epic (the same software used by many health care systems and hospitals) was a major undertaking. Among the many benefits, patients can access the intuitive MyChart patient portal, communication is enhanced between patients and their care team, and providers can securely exchange information with hospitals and specialists who use Epic, adding to the quality and efficiency of care.



County Supervisor Lucan's Aide Tanya Albert, Health Hubs Supervisor Carlos Garcia, District 5 Supervisor Eric Lucan, and SF-Marin Food Bank's Senior Government Affairs Manager Marchon Tatmon



Tackling Food Insecurity with Access to Nutritious Food

Each week, Marin Community Clinics distributes free nutritious, fresh food to over **800 households** at our Community Health Hubs. Held outside our clinics in Novato and San Rafael, the Hubs also provide information on resources and services. Our nutritionists offer budget-friendly recipes and healthy food samples, using the foods distributed that week.

“I am learning a lot about how to eat healthier with the help of nutrition professionals.”
– Maria, Patient

This program is possible thanks to our partners at San Francisco-Marin Food Bank and extrafood.org. Throughout the past year, the Hubs have continued to alleviate food insecurity in Marin. We have seen an increase in the number of people relying on this service as the cost of food has increased.

Volunteers are key to the program’s success. If you are interested in volunteering in this fast-paced, rewarding environment, visit marinclinic.org/health-hubs.



2023 Community Health Champions Shirin Vakharia and Grace Hughes with Leigha Andrews, Interim CEO

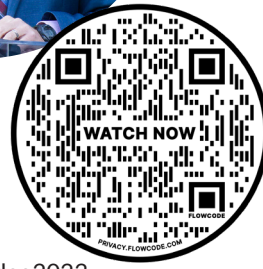
Summer Solstice Celebration

Elected officials, community health ambassadors, and other friends of the Clinics came together at our annual fundraiser on June 21st to welcome the summer and honor Lifetime Achievement Community Health Champion **Grace Hughes** and 2023 Community Health Champion **Shirin Vakharia**. *“This team provides life-changing care each and every day,”* said **Senator Mike McGuire**, speaking about MCC’s dedicated staff. *“They care for thousands of our neighbors in every corner of this amazing community that we all call home.”* More than \$185,000 was raised, including \$44,500 to fund new dental x-ray equipment and state-of-the-art dental chairs for the Fourth Street Dental Clinic in San Rafael.

“This team provides life-changing care each and every day,” said Senator Mike McGuire (pictured at right), speaking about MCC’s dedicated staff. *“They care for thousands of our neighbors in every corner of this amazing community that we all call home.”*



Miss the event?
Watch this video highlighting the festivities here:



<https://bit.ly/SolsticeVideo2023>

EMPOWERING OUR WORKFORCE, ELEVATING OUR COMMUNITY

Our resilience-focused employees distinguish our organization. Having staff that understand the challenges and strengths of our patients helps build the type of trusting relationships that set us apart. Often, our staff have lived experiences similar to the community we serve. Many were patients of the Clinics as children and became part of our team as adults.

Workforce shortages and challenges in health care are highly publicized, and Marin Community Clinics is not immune to those challenges. In addition to robust recruitment strategies and providing staff development opportunities, we are generating opportunities for new health professionals.

One innovative program addresses a long-time problem; the critical need for more dental assistants. A dental training program affirms our commitment to offer growth opportunities to employees while addressing workforce needs, and interest is growing. The Dental Trainee In-

ternship Program is for *anyone*, including staff in other positions, looking to launch a dental career and receive paid on-the-job training. The Clinics’ dental team trains students in the essential job functions and responsibilities required to become a Dental Assistant.

“The dentists helped me a lot throughout my training, working with me to teach treatment planning and procedure set-ups. They explained it in a way I could understand. I felt encouraged the entire time!” – Dental Trainee

In the last cohort, five trainees graduated from the program, with one more set to graduate soon. Of these graduates, most are now employed as dental assistants at Marin Community Clinics. We look forward to creating a similar training program for medical assistants.

Increasing Diversity in Behavioral Health
Another program addresses the need for more bilingual and bicultural Licensed Clinical Social

Workers (LCSWs) to provide behavioral health services to the Clinics’ diverse patient population. Marin Community Clinics has created an Integrated Behavioral Health Associates Social Worker Fellowship program. With this program, Masters-level clinicians from local universities who have achieved Associate Social Worker (ASW) certification receive further training that will lead to LCSW credentialing. We have two cohorts of ASW Fellows who are bilingual in English and Spanish and who are highly skilled and motivated. We are proud to support the next generation of Integrated Behavioral Health clinicians and leaders.

Marin Community Clinics’ hiring and training commitment is more than just a strategy to build our workforce - it is a testament to community-driven care. We look forward to creating more career opportunities for community members and nurturing our diverse workforce.



Two dental trainees performing CPR exercises

THANK YOU TO OUR SPONSORS

- | | | |
|---------------------------------|---------------------------------------|---|
| Bank of Marin | Lisa Leavitt, MD & Lloyd Miyawaki, MD | Judith & Leonard Shaw |
| Sydne & Allan Bortel | Marin Airporter | Lois Salisbury, JD & Robert Sinaiko, MD |
| Nell & Nelson Branco, MD | Marin Community Foundation | Elizabeth & Martin Sleath |
| Kathy King & Jerry Cahill | Marin Magazine | Susy & Bill Stewart, MD |
| Pam Polite Fisco & Dennis Fisco | Meritage Medical Network | Sutter Health |
| Susan & Dennis Gilardi | Becky & Jerry Oken | Eileen & Albert Varner, MD |
| Margie & David Guggenlime | Nancy & Richard Robbins | Vivalon |
| Kaiser Permanente | Family Foundation | WaTech Computer Services, Inc. |
| Bill Kerr | Nancy Schlegel | |

SUPPORTERS, ATTENDEES AND FUND-A-NEED

- | | | | | | | | | | |
|---------------------------|--------------------------------|---------------------------------|---------------------------------------|-------------------------------------|----------------------------|-------------------------------|------------------------------|------------------------------|----------------------------|
| Leigha & Dwayne Andrews | Barbara A. Cancilla, RDAEF | Andrea Hedin, MD & Peter Fisher | Peggy Harrington MD | Connie Kadera, DDS | Marin Post Acute | Pacific Vision Surgery Center | Miguel Ruelas | Elizabeth & Martin Sleath | Linda & Frank Tavaszi |
| Barbara Ball & David Lutz | Alan Chee, DDS | Carlos Garcia | Andrea Henderson | Maria & Robert Kennedy | Senator Mike McGuire | Sandy & Jeff Pearson | Renee C. Rymer | Judith Snead, MPH | Janis Tavel |
| Arlene Banks | Susannah B. Clark | Nancy Geisse | Henry Schein Dental | Bill Kerr | Benita McLarin | Max Perrey | Sally & Steven Schroeder, MD | Cristina Sola Martin, DDS | Melanie Thompson, DO |
| Beverlee Bentley | Andie Sobrepena & Pat Clos | Susan & Dennis Gilardi | Karen & Howard Hertz | Vira & David Klinetobe | William C. Mentzer, MD | Suzie & Ed Pollak | Cindy Greenberg, MD & | Pamela & Tim Sowerby, MD | Eileen & Albert Varner, MD |
| Carolyn Bopp | Anooshik Cronin | Robert Goldfien | Tracey Hessel, MD & Mark Pletcher, MD | Ana Aranguren & Walter Kopp | Isabela Mihai | Katie Rice | Erik Schten, MD | Marcia & David Sperling, MD | Deirdre & Martin Weil |
| Sydne & Allan Bortel | Peggy Dracker | Kathryn L. Graham | Elias Hill | Elizabeth & Chris Kughn | Paige Mistretta | Nancy & Richard Robbins | Gretchen Grani & Dan Segedin | Anna & Walt Spevak | Barbara Weldon, DC |
| James D. Boughey | Judy & James Edgar | Liz & Joseph Greenberg, MD | Elizabeth Horevitz, PhD LCSW | Lenora Kwok, RN & Eric Kwok, MD | Stephanie Moulton-Peters | Family Foundation | Derice Seid, MD | Juliana & Joe Stewart | Donald L. Wilson, DDS, MSD |
| Lindsay Boughey | Darcy & Lou Ellsworth Yow | Griswold Family Fund | Peter Hsu | Lisa Leavitt MD & Lloyd Miyawaki MD | Ann Murphy | Yvonne Roberts | Judie & Leonard Shaw | Susy & Bill Stewart, MD | Bobbie Wunsch |
| Dorothy L. Breiner | Laurel & Elliot Feigenbaum, MD | Margie & David Guggenlime | David Hughes | Tom Loucks | Marcy Norenus | Judy & Dennis Rodoni | Elizabeth Shaw, MD | Deborah & William Strull, MD | Jerald A. Young, MD |
| Lisa Brinkmann | Jane Kramer, PhD & | Farideh Hakimi, DMD | Grace A. Hughes | Marin Cancer Care | Christine & Edward O’Neill | Keith Rosenthal | Edward Sheffield | Rhea Suh | Zhi Chun Yu, DDS |
| Stephen Burke | Mitchell Feldman, MD | Debbi Handler | Marian Huntington | Marin Center for Independent Living | Heyman Oo, MD | Linda & Chuck Roth | Jane & Tom Singer | Kristin Swenson | |



Thank you to the generous supporters who donated from July 1, 2022 – June 30, 2023

HEALTH ADVOCATES CIRCLE

Donors who have made substantial gifts to support equity in health care. (\$1,000 or more to the annual fund)

\$10,000+

Anonymous (2)
Kathy King & Jerry Cahill
Jeanne & Bill Cahill
Anonymous
Ginnie & Pete Haas, Jr.
Lisa & Scott Halsted
Grace A. Hughes
J. P. Morgan
Mary & Stephen Mizroch, MD
Karen & Harry Rosenbluth
Nancy Schlegel
Beverly & Bruce Stamper, OD
VW Lackey & Don S Fund
Beth & James Wintersteen

\$5,000 - \$9,999

Anonymous
Linda C. Bianchi
Benjamin Tanner Fund
Nancy Boughey
Fullerton Family Foundation
Pat & Dave Grubb
Shirley G. Hall
Freshte & Archie Kashani
Mary & John Kaufmann, MD
Keven & Philip Madvig, MD
Regina & John Milavec
Virginia Pabst
Winifred & Harry B. Allen
Foundation
Nikki & Jay Tureen, MD
Reverend Jan West
Rex Wolf

\$1,000 - \$4,999

Pam & Roger Abendroth
Geri & Paul Alpert, MD
Paula Zand & Lesley Anderson, MD
Stephanie Anderson Pugash Fund
Anonymous (8)
Anne Baele
Berenice & Lawrence Brackett
Nell & Nelson Branco, MD
Cecilia & Larry Bridges
Denis Carrade, CPA
David Chittenden, MD*
Kate & Jeffrey Colin
Tyler Comann
Susan K. Crouse
Katrina Urbach, MD & Timothy Crowley, MD
Gatian Cunningham
Robyn & David Dabora
Charis Denison & Scott Hummel
Lee Steinback-Drake & Daniel Drake
Drexler Estate Fund
Ronald Elkin
Teresa & Randy Fong
George W. Davis Fund
Laura & Jerry Ghirardo
Susan & Dennis Gilardi
Kristin & Peter Gordon
Laurel & Michael Gothelf, MD
Griswold Family Fund
Carole & Gerry Gunn
Leo Isotalo
Julie & Seth Jacobs
Alissa Kaufman
Joan Kelly, PhD & James Kelly, MD

Veronica Anne Kirkpatrick & Lee Thomas
Martha Langston
Ann Laurenson
Jane Levinsohn
Marion E. Love
Lumpkin Family Foundation
Ralph G. Lunan Fund
Lorraine Goldin & Jonathan Marshall
Andrew F. & Ann B. Mathieson Fund
Deborah N. Matthies
Ernest McNabb
Purple Lady/Barbara J. Meislin Fund
Vera & Kenneth Meislin
Yelena & Ernest Mishkin
Louis D. O'Brien, MD
Roger Odenberg & Cathleen McCafferty
Family Fund
Becky & Jerry Oken
Derek* & Nancy Parker Family Fund
Peter J. Davis Family Foundation
Ellin & Ned Purdom
Joan C. Ring
San Rafael Harbor Rotary
Andrea Schultz
Carly Hall & Zachary Scott
Mary & David Sullivan
Sheila Tuffanelli
Jacquelyn & Richard Walton
Michael W. Whipple
Bobbie Wunsch

DONOR LIST CONTINUED

Tancredi D'Amore, MD
Ursula & Paul* Davidson
Kerry L. Davidson, MD
Lois & George Davison
Donita I. Decker
Lauren Deldin, PhD
Thomas Delebo, MD
Demartini Family Charitable Fund
Ann & Tom Dembski
April Mary Di Santo
Kreale & Wayne Dickinson
Pam & Willard Dixon
Judie Donovan
Carol & Andrew Eber
Hamid Emami
Nancy Emerson & Stephen Quarles
Peter J. English
Becky & Donald Erba
Steve Escamilla
Carol & David Essick
M. Evans
Kit Everts
Francine Falk-Allen & Richard Falk
Margaret Fawcett
Betsy W. Feichtmeir
Carey Feierabend
Jane & Doug Ferguson
James Files
Shelley & Jeff Finci
Elissa Finney & Steven Weisberg

Heather Foote
Tricia Foster
Bill Foxall
Alice Fredericks & Neal Benowitz, MD
Sally & Thomas Freed, MD
Vida Ray Freeman
Suzanne & David Friend
Wendy & David Galland, MD
Betty Gandel
Brooke Ganz
Huiying Shen & Dongfen Gao
Lori & Stephen Giffoni
Susan Mathews & Christopher Gilkerson
Robert Goldfien
Joan & Lowell Gordon
Elizabeth & John E. Graham
Kathleen Kearley Green
Linsey Grinder
Carole Marks & Gary Gross, MFT
Ann Shaw & Michael Grotjahn, MD
Betsy Haas-Beckert & Arthur Beckert
Gayle & Ronald Hagen
Julia E Haimowitz
Francine Halberg, MD & Terry Kessler, DDS
Arlene Hansen
Jordan & Julie Harris
Alan S. Harris
Sara Haynes & Michael Scippa
Bobbie Head, MD
Faye & Tom Hendricks

Inge Hendromartono
Virginia & Sigmund Herz
Trish Hibben
David Hill
Nancy & Robert Hines, MD
Janice Hitchcock
Stanley Hoffman
Susan & Chris Hontalas
Gretchen Hoskins
Daggett H. Howard, Jr
Julia Noblitt & Roland Hsu
Eleanor W. Hull
Helene & Steve Jaffe, DDS
Karen Jernstedt & Jim Barkovich
Ann Jessup
Anne Johnston
Ari Kagan
Joan & Jay Kaiser, MD
Catherine & Lloyd Kamins, MD
Nardedee Kamloon
Ellen Kamoe & David Owen
Lorin A. Kaplan, DDS, MSD
Margaret & Eugene Karandy, MD
William Kerr
Joan & Jim Kirsner
Andrea S. Kloh
Ana Aranguren & Walter Kopp
Keith F. Korver, MD
Wendy Labov-Dunne, MFT
Stephanie Fein & David Lakes, MD
Jan LaTorre-Derby, EdD
Wayne Lechner
Barbara Leopold
Myra K. Levenson
Linda Levey
Barbara & Warren Levinson
Joan Levison
Paula & Bill Loeffler
Jeffrey Lovold
Daniel Lowenstein
Linda & Marvin Lundwall
Michael D. Lydon
Rob MacColl
Sack & Thavon Mai
Marin Lodge 200 I.O.O.F.
Marin Lutheran Church Women
Mars Family Charitable Foundation
Joe Martini

Rob Matthew
Joyce & Matthew McCarron
Elaine McCarthy
Scott McKown
Kay & Steve McNamara
Pat Perry & Steve McPhee, MD
William C. Mentzer, MD
Roberta & Spencer Michels
Jane Middleton
Gary Migale
Laura & Glenn Miwa
Nancy & Alex Montgomery
Carolyn Moren
Donna F. Morris
Arlene Barthold Mulligan
Kaneez Munjee
Ann Murphy
Joan Murphy & Mark LeVine
Jill Myers
Alan & Patricia Negrin
Judith & Lawrence Neimark, DDS
Clarke & Martha Nelson
Nancy A. Nelson
Maryann & Scott Noble
Kay & Mark Noguchi
Tim Nousen
Novato Music Association
Tracy & John Novick
Gaby Novota, MD & Peter Novota, MD
Nugget Markets
Judy & Jack Obedzinski, MD
Vincent O'Brien
Edna V. O'Connor
Neekaan Oshidary
Richard C. Otter
Hali Croner & Eugene Palmer
Gerry & John Palter
Dennis Papendick
Pam & Michael Paulick
Joyce Pavlovsky
Sara J. Peter
Susan & Allen Peters
Marilyn & Clarence Pfeffer
Lillian A. Pietzak
James Placac
Barbara Pletcher
Amy Porter
Patricia Raven & Charlie Raven

Becky & Larry Reed
Richard Reubin, DrPH
Barb & Bill Rich
Steve & Dana Rieger
Ann Rivo, PhD
Karen Robbins
Robert Half
Roger Roberts
Kerry Rockers
Marilee & Norman Rogers
Sheila & Michael Rokeach
Jane & Phillip Rollins
Katherine A. Rolston
Catherine Rooney-Schieser
Dan Rosenthal
Father Paul J. Rossi
Linda & Chuck Roth
Diane & Ed Ryken
Renee C. Rymer
Alison Sadler
San Rafael Yacht Harbor
Anika Sanda
Nancy & James* Saunders
Joel H. Schmukler
Jane Denton & Jeffrey Schneider
Daly & David Schreck
Betty Schroe
Bill Schulte
Dan Schwartz
Mark Schwartz, MD
Evan Scott
Derice Seid, MD
Margaret & Martin* Shetlar
Fumio Shibata
Alice & Michael Shiffman
Carole & John Shook
Ginny & Bill Shultz
Harris (Hank) Simmonds, MD
Irina DeFischer, MD & Scott Sinnott, MD
Madeleine & Scott Sklar
Marilyn & Lowell Smith
Susan Sommer
Anna & Walt Spevak
Barbara & Tucker Spolter
Eileen & Mark Stafford
Shayna & Elliott Stein, MD
Sandy & Jon Stern
Barbara & Ken Strong



Sydne Bortel, Suzie Pollak, Allan Bortel at the Summer Solstice Celebration

*Deceased since last gift.

DONOR LIST (Less than \$1000 to the annual fund)

Pauline Tomita & Alaric Akashi, MD
Trish & Peter Allen, Jr., MD
Allen Family Fund
Kai & Kian Angermann
Anonymous (19)
Jeanne Azen
Kathryn Mitchell-Ball & Robert Ball

Amy & Seth Barad Family Fund
Lonnie Barbach, PhD
Susan Barbour
Joan Basore
Bernice & Dean Batchelder
Theresa & Louis Batmale
Gerry & Don Beers

Maria & Charles Benet
Kimberly Berry
Daniel Bikle, MD
Aviva & Karl Boedecker
Marlene L. Bonham
Patricia & Tom Borden
Nancie Bottmeyer

Fran & Marek Bozdech
Felix Braendel
Phyllis & Dirck Brinckerhoff
Suzanne Brown
Stacey Marvel & Annik Brunet Conser
Robert B. Burke
Brian Calder

Cynthia Cammack
K. Capdeville
David Chavez
Maria Chibras
Thomas D. Childers
Nicholas Clark
Albert & Rosanne Clifford

Sheri Coles
Maria Concepcion Rodriguez Aguilera
Daniel Connors
Betty & Robert Copple
Susan Cumming, MD & Alastair Cumming, MD
Judy Cutler

FOUNDATIONS & GOVERNMENT GRANTS

Aliados Health (formerly RCHC)
 Buck Family Fund of the Marin Community Foundation
 California Department of Justice
 Center for Care Innovations Inc
 County Medical Services Program
 County of Marin
 Department of Health Care Access and Information

Department of Health Care Services
 Direct Relief International
 Essential Access Health - Title X
 Health Resources & Services Administration
 Hilltop Foundation
 Marin Community Foundation
 Marin County Parks

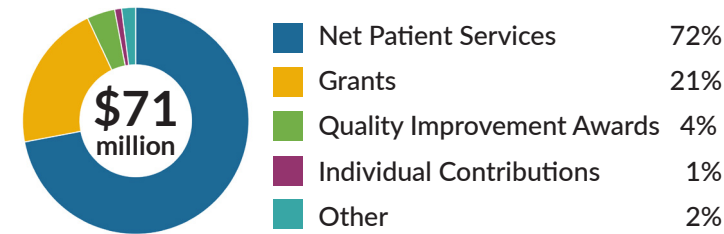
MarinHealth Medical Network
 North Marin Community Services
 Partnership Healthplan of California
 Physicians for a Healthy California
 Public Health Institute
 The Outdoor Art Club
 Tides Foundation



FINANCIAL HIGHLIGHTS

FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

REVENUES & OTHER SUPPORT



EXPENDITURES



"As a non-profit, it is essential that revenues outpace expenses for fiscal health. Grants and donations help fund MCC's unique and innovative programs. Without support, we would be unable to sustain and expand essential services."

- Leigha Andrews, MBA
 Interim Chief Executive Officer

EMPLOYER MATCH GIVING

AmazonSmile Foundation
 Anonymous donor from Wells Fargo
 Anonymous donors from Genentech
 Anonymous donors from Oracle

Anonymous donors through Benevity
 Anonymous donors through Disney
 Anonymous donors through YourCause
 Apple Matching Employee Funds

Autodesk Matching Employee Funds
 Chevron Matching Employee Funds
 eScrip
 Genentech Matching Employee Funds

Levi Straus Matching Employee Funds
 Local Independent Charities
 Nugget Markets

DONOR LIST CONTINUED

Deborah & William Strull, MD
 Wendy Swenson
 Leah Swiler
 Donna & Joseph Terdiman, MD
 Britt & Stephen Thal
 Susan & Marcello Todaro
 Richard D. Tong
 Sandy & Royce Truex

Jacqueline & Steven Tulsy
 Yusuf Uraiqat
 Mary Van Voorhees
 Karen & Clifton Verrico
 Lauren Vreeland-Long
 Kate Wilson & Ned Washburn
 Ieneke Wassenaar
 Ann & John Wathen

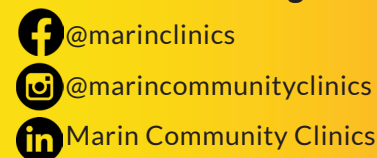
Tona B. Wheeler
 Allison White
 Joyce M. Wilson
 Diane Larson & Richard Wolf
 Ann & George Woodward
 Frank Woolard
 Ruth Kiskaddon & John Wright
 Keiko & Jim Wright

Jerald Young, MD
 Marco Zarkin, MD, FACS
 Audrey Zavell & Michael Bloom
 Ronald Zimmerman



Stay Connected

marinclinics.org



Contact us at 415-526-8527, or gifts@marinclinics.org

Marin Community Clinics is a not-for-profit, 501(c)3 organization.

2022 GOLF TOURNAMENT AT THE MEADOW CLUB

SPONSORS

BATCADDY
 BioMarin Pharmaceutical Inc.
 Bon Air - Greenbrae
 Barbara A. Cancilla RDAEF
 Kathie Powell & José Chibrás, MD
 Susannah B. Clark

Jeri Dexter
 Equius Partners
 First Republic Bank
 Hanson Bridgett LLP
 Henry Schein Dental
 Marin Magazine

Marin Mazda
 MarinHealth Medical Center
 Nice Guys Delivery
 Pam Nicolai
 Novato Builders Supply, Inc.
 Perotti and Carrade, CPAs

Prandi Property Management
 Quest Diagnostics
 RBC Wealth Management
 Vivalon
 WaTech Computer Services, Inc.
 WIPFLI



PARTICIPANTS & SUPPORTERS

Alaniz Marketing
 Leigha & Dwayne Andrews
 Anonymous (10)
 Patrick Balzan
 Amy & Seth Barad
 Frederic Bauthier
 Rosalind & David Bloom, MD
 James D. Boughey
 Lindsay Boughey
 Judy Burns
 Peter Bussi
 Catherine Cappelletti
 Rafael Carpoviki-Dos Santos
 Frank Chong
 John Christensen
 Andie Sobrepena & Patrick Clos
 David Cole

Andy Czyzowski
 Kathryn Doi
 Dominican University
 Patrick F. Echols
 George Erbez
 Timothy Farrell
 Andrew Ferrin
 Erik Fischer
 Helen & Kuosen Fung
 Sandy Gandolfo
 Chuck Gartland
 Brian Gartner
 Larry Gelb, DMH
 Anne Grey
 Belinda Guadarrama
 Felix Gudino
 Mark Gunson

Farideh Hakimi, DMD
 Chase Hallerberg
 Tracey Hessel, MD & Mark Pletcher, MD
 Mike Howell
 Lisa & Mark Hutchinson
 Thomas Isaak
 Michael Kim, MD
 Paul Kirincic
 Eric Kirst
 Katie & Roger Kitching
 David Klein, MD
 Lisa & Thierry Koblentz
 Ken Kula
 Tommy Lamanna
 Lisa Leavitt, MD & Lloyd Miyawaki, MD
 Eugene Lewis
 Jeffrey Marcous

Kevin Massey
 Kevin McBee
 David McGrew
 Martha & Raymond Meador
 Kathryn Mitchell-Ball & Robert Ball
 Harrison Moye
 Scott Muldavin
 Ryan Murray
 David Nichol
 Dave Norman
 Natalie & Kellen Ochi
 Joe O'Hehir
 Ann-Therese O'Neill & Martin Godinez
 Dru Parker
 Gabriella & John Pellolio
 Sabrina & Mitesh Popat, MD, MPH
 Greg Ramsey

Debbie Rhoads
 Jeff Ruberti
 Jim Rucks
 Andrea Schultz
 Elizabeth & Martin Sleath
 Judith Snead, MPH
 Robert Sobrepena
 Sparkie & Joseph Spaeth
 Ann & Chuck Stevens
 Ed Stewart
 Ryan Thomas
 Anthony Thompson
 Chris Traverso
 Christopher Weber
 Cary Wilson
 Nikki & Jim Wood
 Heather & Max Wyatt

DONATIONS IN KIND

10th Street Distillery
 Alamere Spirits
 Almanac Beer Co.
 Alpha Omega Winery
 Bank of Marin
 BATCADDY
 Benziger Family Winery
 Big 5 Sporting Goods
 Bing Maloney Golf Course
 Lindsay Boughey
 Callaway Golf Foundation

CamelBak Products, LLC
 Canopy Animal Health
 Chipotle
 Claremont Club & Spa, A Fairmont Hotel
 Matt Cain/David Cole
 Congregation Rodef Sholom
 CuriOdyssey
 doTERRA
 Dutton - Goldfield Winery
 Embassy Suites
 Fort Point Beer Company

Giacco's Valley Roadhouse
 Giving Marin Community Partnership
 Griffo Distillery
 Guayaki
 Inn Marin
 Insalata's Restaurant
 iPrint Technologies
 Laguna Honda Hospital
 Lake Chabot Golf Course
 Shantelle Lucas
 Mauritsen Wines

Oriental Trading
 Point Reyes Farmstead Cheese Co
 Project Linus - Northbay
 Revive Drinks
 Rocketbook
 San Francisco Ballet
 San Francisco Giants
 SF MOMA
 San Jose Sharks
 Savage & Cooke
 Spirit Airlines

Spirit Works Distillery
 Sports Basement
 Sunsteam Brands, LLC
 Tahoe Donner
 TAM Commons
 The Duckhorn Portfolio
 Tito's Handmade Vodka
 Topgolf San Jose
 Total Wine & More
 Trader Joe's
 Veso, Inc.

DONATIONS IN MEMORY

In memory of Patricia Bock, RN
Jane Middleton
In memory of John Buehler, MD
Harris (Hank) Simmonds, MD
In memory of Catherine Burke
Robert B. Burke
In memory of Paul Davidson, MD
Harris (Hank) Simmonds, MD
In memory of Donald Davis
George W. Davis Fund
In memory of Kathleen English
Peter J. English
In memory of Jennifer Anne Essick
Carol & David Essick

In memory of Ray Farren
Novato Music Association
In memory of Bunny Feldman
Marlene L. Bonham
In memory of Stephanie Grey
Jill Myers
In memory of Daniel Hendricks
Faye & Tom Hendricks
In memory of Felix Hom
Amy Porter
In memory of Jeanne Hsu
Julia Noblitt & Roland Hsu
In memory of Robert Hugel, MD
Anna & Walt Spevak

In memory of Janice Kerr
Pat Perry & Steve McPhee, MD
In memory of Linda Lundwall
Linda & Marvin Lundwall
In memory of Shirley Marn
Ann & George Woodward
In memory of Mario Michael Martini, MD
Joe Martini
In memory of Fran & Mike O'Brien
Louis D. O'Brien, MD
In memory of Derek Parker
Trish Hibben
Bill Kerr

In memory of Marcus Segedin
Gretchen Grani & Daniel Segedin
In memory of John Swieconek, MD
Nancie Bottmeyer
In memory of Louise A. M. Tompkins
Pam & Willard Dixon
In memory of Dirk Jan Wassenaar
leneke Wassenaar
In memory of Rebecca
Anonymous

LEGACY CIRCLE

Planned gifts transcend generations and we are deeply moved every time someone makes a future commitment.

Barbara Ball & David Lutz
Marjorie Belknap, MD
Cecilia & Larry Bridges
Kathy King & Jerry Cahill
Claudia Chittenden (1948 - 2021)
David Chittenden, MD (1936 - 2023)
Susannah Clark
Stone Coxhead
Suzy Coxhead (1944 - 2011)
Donald Davis (1927 - 2017)
Leona Davis (1922 - 2015)
Robert Derzon (1930 - 2009)
Andrew Eber

Dennis Gilardi
Margie & David Guggenhime
Trish Hibben
Evelyn Hoffman (1926 - 2016)
Roy Hoffman (1924 - 2010)
Grace Hughes
Doris Hunker
Joan Kelly, PhD & James Kelly, MD
Bill Kerr
Jan Kerr (2022)
Ana Aranguren & Walter Kopp
Susan Campbell & John McKinney
Phyllis F. Miller (1929 - 2017)

Gene Miller (1929 - 2020)
Florence Miner (1923 - 2013)
Gloria Miner (1924 - 2019)
Jerry Moore (1938-2022)
Becky Oken
Jerry Oken
Nancy Schlegel
Linda & Frank Tavaszi
Frank Tavel, MD (1930 - 2019)
Janis Tavel
Eileen & Al Varner, MD
Anonymous



DONATIONS IN HONOR

In Honor of Lindsay Boughey
James D. Boughey
Nancy Boughey
In Honor of Leslie Cunningham, PT
Rosanne & Albert Clifford
In Honor of Elizabete deMelo
Ann Murphy
In Honor of Evelin Fernandez
Jane & Phillip Rollins
In Honor of Susan & Dennis Gilardi
Purple Lady/Barbara J. Meislin Fund

In Honor of Tracey Hessel, MD
Anonymous
In Honor of David Howell
Sheila Tuffanelli
In Honor of Grace Hughes
Renee C. Rymer
Bill Schulte
In Honor of Freshte Kashani & Becky Oken
Francine Falk-Allen & Richard Falk
In Honor of MCC staff
Margie & David Guggenhime

In Honor of MCC's 50th birthday
Becky & Jerry Oken
In Honor of Mary & Stephen Mizroch
Lillian A. Pietzak
In Honor of Caroline Oriheula
Derice Seid, MD
In Honor of Riki Rafner
Ernest McNabb
In Honor of Erik Schten, MD
Anne & Jonathan Adkisson

In Honor of Elizabeth Shaw, MD
William C. Mentzer, MD
In Honor of David Sperling, MD
Keith F. Korver, MD
In Honor of Linda Tavaszi
Donita I. Decker
In Honor of Matt Willis, MD, MPH
Ellen Kamoe & David Owen

CAMPAIGN FOR THE NEXT DECADE IMPROVES AVAILABILITY OF HEALTH SERVICES

We have completed a multiple-year capital campaign, raising approximately \$7 million in the midst of a global pandemic. Thanks to the generous support of individuals, businesses, foundations and government entities, Marin Community Clinics has opened two new clinics and is in process of expanding another.

Profound thanks to the Campaign for the Next Decade Leadership Group for helping Marin Community Clinics reach this milestone! Kathy King & Jerry Cahill, Susan & Dennis Gilardi, Becky & Jerry Oken, and Linda & Frank Tavaszi championed the cause and were instrumental in garnering support for the campaign. Our gratitude to the Leadership Group, and to each capital campaign donor, is profound.

With these investments, a new facility (the Dennis & Susan Gilardi Medical Clinic) opened in Greenbrae in 2021; a new telehealth-focused medical and behavioral health clinic opened in West San Rafael in 2022, and the expansion and renovation of our 4th Street Dental Clinic in San Rafael will be completed early next year. For photos and more information, please visit www.marinclinic.org.



Melanie Thompson, DO, Chief Medical Officer on-site at West San Rafael Clinic

PLATINUM FOUNDERS

Dennis & Susan Gilardi
Marin Community Foundation

GOLD FOUNDERS

King Cahill Family Fund
Nancy & Richard Robbins & Robbins Family Foundation
American Rescue Plan Act, U.S. Health Resources & Services Administration
County of Marin

SILVER FOUNDERS

Anonymous Fund at Silicon Valley Foundation

IMPACT GIFTS WALL OF HONOR

GROUNDBREAKER

Pat & John Cahill
Daniel A. Segedin, in honor of
Marcus Segedin

NURTURER

The Jeanne & Bill Cahill Fund
Gruber Family Foundation
Mary & Stephen Mizroch, MD

COLLABORATOR

Dennis Fisco & Pam Polite-Fisco
Margie & David Guggenhime
Peter E. Haas Jr. Family Fund
Elizabeth & Martin Sleath
Bank of Marin

CHANGEMAKER

Anonymous Fund at MCF
Purple Lady/Barbara J. Meislin Fund
Roger Odenberg & Cathleen McCafferty
Becky & Jerry Oken
Stella Perone
Nancy Schlegel
MarinHealth Medical Center
Mary Wohlford Foundation

CONTRIBUTORS

Motivator

Lynn Bersch
Fred Gellert Family Foundation
Doris Hunker
The Outdoor Art Club
Sally & Steven Schroeder, MD

Supporter

Vakharia-Yeager Fund for Marin
Bobbie Wunsch & Faison Kid's

Partner

Maureen Bennett
Carol & Andrew Eber
Ana Aranguren & Walter Kopp
Sabrina & Mitesh Popat, MD, MPH
Kristin Swenson

Friend

Eric Brettner
Barbara Cancilla, RDAEF
Barbara Dalmau
By the Bay Health
Tracey Hessel, MD
Elizabeth Horevitz, PhD, LCSW
Jackie Jones
Reed McClintock
Christine King & Mark Neenan
Gaby Novota, MD & Peter Novota, MD
Heyman Oo, MD
Gerry & John Palter
Caren Schmidt, PsyD
Judith Snead, MPH
William B Strull, MD
Melanie Thompson, DO
Lisa Ward, MD
Kitty Whitaker



Marin Community Clinics
PO Box 5008
Novato, CA 94948

NON-PROFIT
U.S. POSTAGE
PAID
PERMIT NO. 120
SANTA ROSA, CA



Donor Spotlight: José Chibrás-Sainz, MD

Dr. José Chibrás served as Chief Medical Officer of Marin Community Clinics from 2017-2021. Today,

he is Medical Director of Strategic Projects and an internal medicine physician. He came to the Clinics with a broad range of experience, including more than two decades as a Chief Medical Officer of Federally Qualified Health Centers in Sonoma and Santa Cruz Counties.

What inspired you to become a doctor?

As an adolescent, I received my primary health care at a community health center (CHC) in Santa Clara, California. The physicians who worked at the CHC were extraordinary role models and instrumental in encouraging me to pursue a career in healthcare.

Why did you pursue leadership?

In medical school, professors encouraged us to participate in leadership roles, and I took their words to heart. It has been my privilege to

provide support for high-quality team based primary healthcare. I am grateful for the inspiring work my colleagues do each day.

Why do you volunteer & donate to the Clinics?

I am grateful to community health centers for providing health care to me as a young adult, and for the physicians who encouraged me to pursue a career in medicine. It has been a blessing. I believe it is my responsibility to give back to CHCs, as they have been so important in my life, personally and professionally.

Marin Community Clinics is an extraordinary organization that I am proud to work for and to provide annual contributions, including sponsoring the Summer Solstice Celebration and Golf Tournament. I also enjoy giving my time and energy to the Golf Committee where I can engage with new people and share my insights about how the Clinics makes this a better place to live and thrive - for *everyone*.



José Chibrás-Sainz, Frank Chong, Mike Johnson, and Grant Davis at MCC's inaugural golf tournament at Meadow Club

Why is supporting the work of Marin Community Clinics important?

People might be surprised to know that the Clinics provides healthcare to approximately one in five Marin County residents. The people we serve are the most vulnerable and medically underserved individuals in the county. They are often the people who provide essential services to many of us. Providing financial support to MCC ensures our community is productive and healthy, and that anyone can receive excellent health care services, which is a human right.

